

FUTURE EMPLOYMENT SUPPORT + WORKWELL

End-to-end employment support. Built for complexity. Ready to scale.

VCSE / SME
CIC DELIVERY PARTNER

Employability case management, psychology-informed in-work support and a digital shared workspace - in one experienced delivery partner.

An integral role - not a narrow referral lane

FES is focused on sustainable employment and progression. WorkWell integrates health and employment support so people can stay in or return to work. Genius Within brings evidence across both - including overlapping health, disability and workplace issues.

End-to-end cohorts

Complex overlapping
needs

In-work retention +
progression

Digital-supported
delivery

Use specialist depth to strengthen the core delivery model - and scale it.

OUR OUTCOMES THAT STAND OUT

IPES

56%

Job outcomes

31% cited provider average

IPES

83%

of job starters
sustained work

Among participants entering work

WORK + HEALTH

55%

employed within 3
months

12% cited programme average

WORK + HEALTH

85%

group retention

Programme and spot delivery

PROVEN ACROSS THE EMPLOYMENT JOURNEY

REACH

Established capacity

7,865 employability participants

2015-2025

974 criminal justice
participants

2015-2025

ENTER

Real job outcomes

750+ people into meaningful
work

2020-2025

435 IPES participants entered
work

2019-2023

RETAIN

Support beyond day one

700+ employers supported
each year

Workplace support

>95% still in work after one year

Commercial clients

Sources: Genius Within operational data supplied for this brief. Figures describe different cohorts and are not additive. Benchmarks are those cited in the source document (Work and Health Programme statistics, 2022-2023). Programme fit reflects GOV.UK WorkWell guidance and 2026 FES market engagement notices.

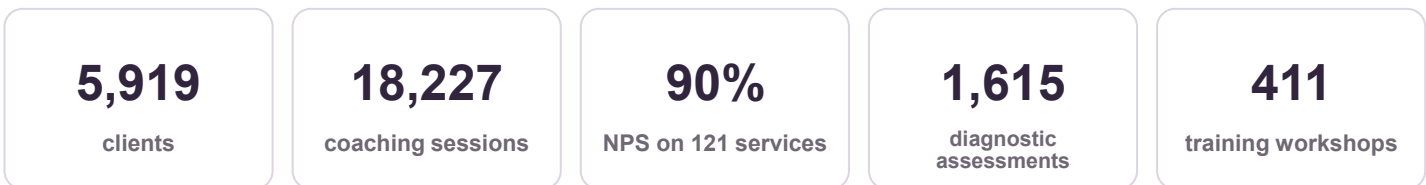
Expert humans. Digital scale. Social value.

A multidisciplinary workforce with the infrastructure to deliver volume without flattening complexity.

SPECIALIST DEPTH THAT IS HARD TO REPLICATE



2025 EMPLOYMENT DELIVERY CAPACITY



Partnering successfully in Social Justice since 2014: Shaw Trust, Reed, Ingeus, PeoplePlus, Growth Company and more. Broad contract experience: CFO3, Work and Health, IPES, Restart, Connect to Work, Work Well, Community Rehabilitation and more.

Genius Finder®

A health and neuro inclusive workplace strengths profiler with self directed development platform

- Designed around workplace performance and practical strategies
- International psychometric accreditation 
- Version 5 covers a wide range of health conditions, not only neurodivergent profiles
- Shared case manager-client workspace with a support passport for employer conversations

Reported impact of Genius Finder strategies, research in collaboration with Birkbeck, University of London

94% enhanced well-being

88% more in control at work

71% improved work performance

IN-WORK IMPACT - Working with 700 employers each year, including Babcocks, >70 NHS Trusts, Salesforce and more

>95%

retain their job at 1 year

~25%

achieve promotion

97%

improve stress management

79%

self-rated performance improvement

44%

Manager-rated performance improvement

BRING GENIUS WITHIN INTO THE CORE MODEL

End-to-end cohorts. Complex-case escalation. Post-employment support.
Digital-supported delivery. Workplace needs assessments. Manager support.
HR training

SOCIAL VALUE IN ACTION

£350k+ donated and reinvested in
2025

70+ free talks, events and
outreach activities



CONTACT US

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geniuswithin.org/contact-us

Or scan the QR code

